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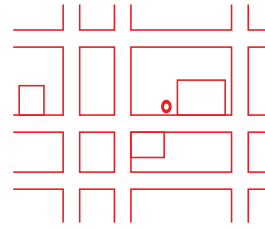
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Exon Precision Ind. Co., Ltd.

Subject to compliance with the Law and after setting aside such amounts as the Board deems fit in accordance with the distribution policy set out in Article 13.4, the Board shall recommend to Members for approval in any financial year the amount of the Dividend or other distribution to be allocated in the following manner and order and the allocation will be made upon approval by the Members:

- (a) eight per cent (8%) of the earnings generated from the immediately preceding financial year (exclusive of those accumulated from previous years) out of the distributable amount as bonus to employees, including employees of the Company's Subsidiaries (" ");
- (b) no more than zero point five per cent (0.5%) of the earnings generated from the immediately preceding financial year





(adopted by Special Resolution passed by Members on 1-1-2015)

Incorporated on the 17th day of June, 2008

(02) 2601-4648

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